

WIPASZ GROUP PURCHASING POLICY

1. Purpose of the Policy

The purpose of this Wipasz Group Purchasing Policy is to define the principles of cooperation with suppliers in a manner that takes into account environmental, social and ethical aspects, in accordance with applicable laws and the internal regulations of the Wipasz Group.

The Wipasz Group strives to take environmental, social and ethical aspects into account also in the supply chain, to the extent appropriate to the nature and scale of its business activity.

2. Scope of Application

The Policy applies to employees responsible for purchasing processes, persons cooperating in the selection and assessment of suppliers, and all suppliers and business partners cooperating with the Wipasz Group.

3. General Principles of Cooperation with Suppliers

The Wipasz Group cooperates with suppliers in a reliable, transparent manner and in accordance with applicable laws. In the process of cooperation with suppliers, the Wipasz Group takes into account in particular:

- compliance of suppliers' activities with applicable laws;
- compliance with the principles of business ethics;
- respect for human rights;
- compliance with environmental protection regulations;
- the quality and safety of supplied products.

4. Supplier Code of Ethics

The Wipasz Group expects suppliers to comply with the principles set out in the Supplier Code of Ethics, in particular with regard to the prohibition of child labour and forced labour, ensuring safe working conditions, compliance with laws, and conducting business in an honest and ethical manner.

5. Environmental, Social and Ethical Aspects

The Wipasz Group may take environmental, social and ethical aspects into account when selecting and assessing suppliers, to the extent appropriate to the nature of the cooperation, the type of products or services supplied, and applicable internal regulations.

6. Compliance with Laws

The Wipasz Group conducts its purchasing activities in accordance with applicable laws and administrative requirements relevant to its business activity.

7. Monitoring and Improvement

The Wipasz Group strives to improve the principles of cooperation with suppliers and to take sustainable development aspects into account in the supply chain, to the extent appropriate to the nature of its business activity.

7. Final Provisions

The Policy has been implemented and introduced for application within the Wipasz Group, is made available to employees and is published on the official website at <https://www.wipasz.pl>.

The Policy is subject to periodic reviews, and the Wipasz Group strives to improve it in accordance with applicable laws, market best practices and the nature of its business activity.