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ENVIRONMENTAL POLICY OF THE WIPASZ GROUP

The environmental policy of the Wipasz Group, with its registered office in Wadąg, sets out the general objectives, intentions and directions of action in the field of environmental protection. The Wipasz Group's activities comprise the slaughter and processing of poultry meat, the production of feed and premixes, the rearing of broiler chickens, and crop production.

The Wipasz Group is committed to ensuring the highest quality of its finished products and to meeting the needs of customers and consumers. Aware of its unavoidable impact on the environment, the Group applies Best Available Techniques (BAT) and appropriate technologies in line with BAT conclusions arising from the Industrial Emissions Directive (IED) and the relevant implementing decisions of the European Union.

The Wipasz Group conducts its operations in accordance with applicable environmental protection legislation, adopting the principles of sustainable development as strategic guiding principles. It places particular emphasis on effective environmental management and treats environmental protection as one of the key priorities of its operations, as reflected in this Policy.

Environmental objectives of the Wipasz Group:

1. Systematic identification, monitoring and reporting of the impact of operations on the environment, in particular with regard to:
 - emissions of pollutants to air, including greenhouse gases,
 - energy and water consumption,
 - noise emissions,
 - wastewater management,
 - waste management.
2. Conducting operations in accordance with applicable legislation and the requirements arising from administrative decisions and BAT conclusions.
3. Responsible and efficient use of resources, in particular energy, water, raw materials and production materials.
4. Ensuring appropriate management of waste and packaging management and undertaking circular economy initiatives.
5. Preventing environmental pollution by:
 - reducing emissions into the air,
 - monitoring the quality of treated wastewater discharged into the environment,
 - supervising the use of plant protection products on agricultural land,
 - reducing the risk of surface water and groundwater contamination through the use of appropriate technical and organisational measures.

6. Minimising the risk of environmental incidents and limiting their potential consequences.
7. Taking environmental aspects relating to nature conservation, areas of high natural value and biodiversity into account when planning operational and investment activities, in accordance with applicable legal requirements.
8. Raising employees' awareness and competence in the field of environmental protection.

We recognise that effective environmental protection depends to a significant extent on the technologies used; therefore, we strive to implement modern technological, product and process solutions.

We implement technological and organisational solutions appropriate to the scale of our operations, the environmental risks identified and the available technical and financial resources, including Best Available Techniques (BAT), where applicable, in order to reduce negative environmental impact.

We strive to ensure that all of the Wipasz Group's activities comply with environmental standards, recognising respect for the environment and climate-change mitigation as one of the strategic pillars of management, as well as a condition for long-term economic stability and market competitiveness.

Management at all levels is committed to implementing this Policy and monitoring the extent to which its objectives are achieved.

This Environmental Policy has been adopted, implemented and made publicly available on the official website: <http://www.wipasz.pl>.

The Wipasz Group provides a mechanism for reporting breaches of the principles of this Policy. Reports may be submitted via a dedicated reporting channel, ensuring confidentiality and protection against retaliation, at: etyka@wipasz.pl.