

ENVIRONMENTAL POLICY OF WIPASZ SA

with its registered office at Wadag 9, 10-373 Olsztyn

The environmental policy of Wipasz SA with its registered office in Wadąg sets out the general objectives, intentions and directions of the Company's activities in the field of environmental protection. Wipasz SA activities include the slaughter and processing of poultry meat, the production of feed and premixes, and the breeding of broiler chickens.

The company cares about the highest quality of its finished products and satisfaction of its customers and consumers, and being aware of the inevitable impact on the environment, constantly strives to reduce its negative impact on the environment and counteract and mitigate climate change in all areas of its activity, in a manner consistent with the principles of sustainable development and using the best available techniques and technologies. Our innovative activities in the field of poultry farming are supported by a modern research and development facility, the Institute of Chicken Nutrition and Breeding, where research is conducted, among other things, on minimising the environmental impact of Green Farms.

Taking responsibility for its activities, the company also undertakes measures to compensate for the negative impact of its operations on individual elements of the surrounding environment.

Wipasz SA operates in accordance with applicable regulations and legal standards relating to environmental protection. The company emphasises appropriate environmental management. The company treats respect for the environment as one of its priorities, which is reflected in the assumptions of its Environmental Protection Policy.

The environmental objectives of the Wipasz SA Group:

- rational and efficient use of energy, water, raw materials and production materials;
- reducing emissions of pollutants into the environment in terms of air, sewage, waste and noise;
- minimising the impact on soil, surface water and groundwater;
- activating innovative solutions that reduce the impact of individual plants on the environment;
- continuous improvement in all areas of our activities;



- eliminating hazards and reducing the risk of failures;
- responsible waste and packaging management;
- continuous involvement of employees in the ongoing improvement of quality and in the systematic improvement of their competences in the field of environmental protection.

We achieve our goals by:

- using raw materials and technologies in production processes that have been tested for safety for people and the environment;
- eliminating the causes of hazards or environmental damage in the shortest possible time;
- promoting environmental awareness and disseminating good practices among both employees and contractors;
- cooperating with government institutions, local authorities and business partners in order to exchange experiences and improve environmental aspects;
- improving manufacturing technologies and processes so that they are environmentally friendly and meet the needs and expectations of current and future customers;
- continuous monitoring of machinery, equipment and installations, eliminating the risk of environmental failures:
- optimising the consumption of energy, water, raw materials and consumables used in production;
- reducing the amount of waste generated and ensuring its further processing or recovery, excluding landfill disposal;
- minimising the amount of pollution emitted into the environment by using the best available techniques;
- striving to reduce climate change by minimising greenhouse gas emissions;
- creating ongoing cooperation with proven suppliers.

We are aware that environmental protection is largely dependent on the technologies we use. That is why we strive to achieve innovative technological, product and process goals. We implement the latest and best available solutions in technological and technical processes that will allow us to reduce our impact on the natural environment.



We are committed to ensuring that all of the Company's activities comply with the highest standards, as we treat respect for the natural environment as one of the strategic elements of management. Management at all levels of the company is actively involved in their implementation and monitors their progress.

We are aware that our concern for environmental issues and our compliance with applicable legal requirements and environmental standards have a direct impact on the economic efficiency of the company and on maintaining its strong market position.

The Environmental Protection Policy has been implemented, introduced for use and is generally available on the official website http://www.wipasz.pl.

PREZES ZARZADU

Józef Wiśniewski